



Applicant: Please complete the first section of this recommendation, and then give it to your current employer. No action will be taken on your application until this form is received.

TO BE COMPLETED BY APPLICANT:

I am authorizing the release of the following information to be considered in my application for a Field Team Evangelistic Ministry with Grace Dental and Medical Missions, Inc. (GDMMissions) and understand that the information will be held in confidence by GDMMissions and will not be released to me or anyone else. I understand that the person completing the information below will mail this questionnaire to Grace Dental and Medical Missions, Inc..

Signature of Applicant:

Applicant's Name (please print)

Address

City

State

Zip

TO BE COMPLETED BY THE APPLICANT'S REFERENCE:

May we ask your help as we seek to make an intelligent decision regarding those applying for Field Team Evangelistic Ministry with Grace Dental and Medical Missions? This information will be held strictly confidential by GDMMissions and will not be made available to the candidate. Please answer these questions based on your observations. If you have any questions about GDMMissions or this form please feel free to contact the office at 978-454-6710.

1. What is the applicant's current position?

2. How long has the applicant held the current position?

3. How would you rate the applicant's competency level in his/her position?

4. How would you rate how the applicant works with patients?



5. How well does the applicant work with colleagues?

6. Please give any added information you think will help us in evaluating the applicant for acceptance. Use the other side of this page if necessary.

Any additional information that you may have would be appreciated and may be attached to this form.

Mail signed and completed form to: Field Team Application Acceptance Committee
Grace Dental and Medical Missions, Inc.
635 Methuen Street, Dracut, MA 01826

This person's application cannot be further processed until we hear from you.

Signature of person filling out form:

Date

Name (Please print)

Title

Business Name

Relationship to applicant

Years you have known applicant

Address

City

State

Zip

Phone Number ()

Confidential Character Questionnaire

SOCIAL	Not Observed	Poor	Below Average	Average	Above Average	Excellent
Consideration of others						
Poise						
Friendliness						
Sympathy						
Neatness of person						
Neatness of home						
Tactfulness						
Willingness to apologize						
Willingness to forgive						
Discreet toward the opposite sex						
Marital harmony (if applicable)						
Discipline of children (in public or private – if applicable)						

Comments

INTELLECTUAL	Not Observed	Poor	Below Average	Average	Above Average	Excellent
Ability to formulate, execute, and carry plans to conclusion						
Leadership						
Self-discipline						
Optimism						
Scholarship						
Teachable						
Studiosness						
Clarity of expression						
Carefulness in speech						
Alertness to new ideas						
Maturity for age						

Comments

Confidential Character Questionnaire

PRACTICAL	Not Observed	Poor	Below Average	Average	Above Average	Excellent
Drive						
Perseverance						
Adaptability						
Punctuality						
Common sense and judgment						
Respect for authority						
Financial responsibility						
Use of time						
Business ability						
Decisiveness						
Initiative						
Integrity						
Sincerity						

Comments

PHYSICAL/EMOTIONAL	Not Observed	Poor	Below Average	Average	Above Average	Excellent
Health						
Energy						
Endurance						
Persistence						
Patience (control of temper)						
Emotional stability						

Comments

Confidential Character Questionnaire

NEGATIVE TRAITS	Not Observed	Often Apparent	Sometimes Apparent	Rarely Apparent	Never Apparent
Boisterousness (offensiveness)					
Argumentativeness					
Inclination to exaggerate					
Domineering					
Rebelliousness					
Tendency to snap to judgments					
Changeableness					
Inferiority complex					
Superiority complex					
Intolerance					
Critical of others					
Sense of humor (offensive)					
Selfishness					
Irritability					
Holds grudges					
Ingratitude					
Self-centeredness					
Carelessness					
Aloofness					
Laziness					
Impractical					
Jealousy					
Gossip					

Comments
